

## Dear Friends and Supporters of LaAmistad,

As I think back on the 2015-2016 year, I am consumed with gratitude and elation. We celebrated 16 years of changing lives and positively impacting the landscape of our community. We have been able to accomplish this because of the passion of our volunteers and the commitment of our civic, corporate and community partners. In short, we have been able to make a difference because of you!

We experienced growth as we executed against our strategic plan, while also solidifying our path for the next 4 years. While the communities we serve and the partners that we been blessed with have both expanded, the quality of our operations has not wavered.

During the 2012-2013 school year (our Fiscal Year 2013), LaAmistad Afterschool served families at two locations. In FY2016 just completed, we served Latino families at eight locations, facilitated two summer programs and partnered for the first time with the Marietta School System to offer English for Successful Living (ESL) classes in Cobb County. Across all of our programs, we served 1,073 unique clients, were blessed by 14,732 volunteer hours and had locations in four different Metro Atlanta school districts. This growth was in-line with our strategy, which also specifies safeguards to our quality through the best practices that we have embedded in our methodology.

In collaboration with the Board of Directors, our mission and vision have been thoughtfully reviewed and refined to reflect and leverage our unique strengths, and the impact that we are able to have on a daily and long term basis.

Dr. Martin Luther King, Jr. once said that "Intelligence plus character is the true goal of education". At LaAmistad, we are extremely proud of the support that we provide to our clients in their realization of an education coupled with the development of concrete, life-long "habitudes". Our goal is to foster and cultivate well beyond the school bell's ring. When Latino children and their families are successful, the entire community is successful.

We are effective because of you. We are impactful because of you. We are LaAmistad because of you. Thank you for your confidence in our mission and for making an investment of your time, talent and treasures.

#### Gratefully,

Cat DaCosta McAfee Executive Director

# **Our Vision:**

For Latino students and families throughout Georgia to thrive in their educational, personal, and career pursuits while working together to transform local communities.



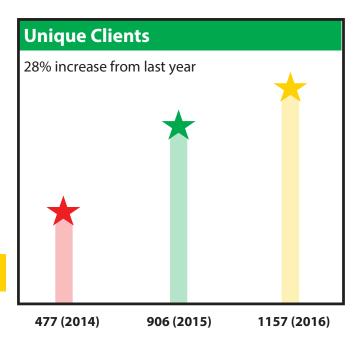
## **Our Mission:**

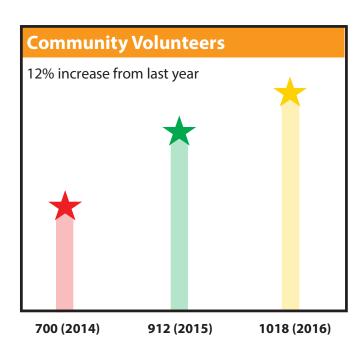
To support Latino students and their families by providing a comprehensive support system comprised of tutoring, mentoring, and multiple resources which promote academic, physical, and personal growth.

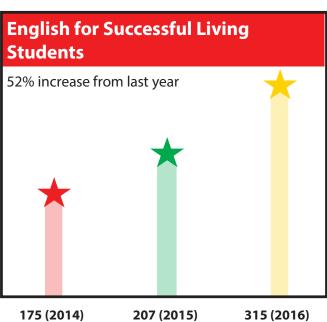
School System-County	Afterschool Partner Location   Days   Time
Atlanta Public Schools-Fulton	Sarah Smith Elementary, Warren T. Jackson Elementary, Sutton MS, North Atlanta HS, Atlanta Classical Academy   Established 2001 Peachtree Presbyterian Church   Monday through Thursday   3:30-5:30 pm 3434 Roswell Road NW, Atlanta, GA 30305
Fulton County School-Fulton	High Point Elementary   Established 2012 Church of the Redeemer   Tuesdays & Wednesdays   3:30-5:00 pm 5182 Peachtree Dunwoody Road, Atlanta, GA 30342
Atlanta Public Schools-Fulton	Garden Hills Elementary   Established 2013 Westminster Presbyterian Church   Tuesdays & Thursdays   3:30-5:00 pm 1438 Sheridan Road NE, Atlanta, GA 30342
Atlanta Public Schools-Fulton	Garden Hills Elementary   Established 2013 The Cathedral of St. Phillip   Mondays & Wednesdays   3:30-5:00 pm 2744 Peachtree Road NW, Atlanta, GA 30305
Atlanta Public Schools-Fulton	E. Rivers Elementary   Established 2015 Covenant Presbyterian Church   Mondays & Thursdays   3:30-5:00 pm 2461 Peachtree Road NE, Atlanta, GA 30305
DeKalb County Schools-Dekalb	Cary Reynolds Elementary   Established 2015 Church of the New Covenant   Mondays & Tuesdays   3:30-5:00 pm 3330 Chestnut Drive, Doraville, GA 30340
DeKalb County Schools-Dekalb	Kingsley Charter Elementary   Established 2015 Crossroads Church of Dunwoody   Tuesdays & Thursdays   3:30-5:00 pm 4805 Tilly Mill Road, Atlanta, GA 30360
DeKalb County Schools-Dekalb	Briar Vista Elementary School   Established 2015 Clairmont Presbyterian Church   Tuesdays & Thursdays  3:30pm-5:00pm 1994 Clairmont Road Decatur, GA 30033

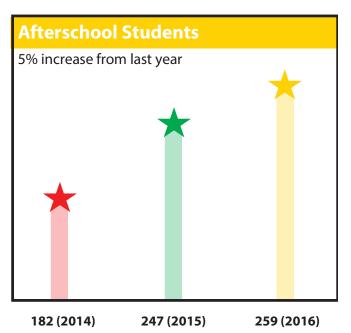
### LaAmistad English for Successful Living Locations

#### County Location | Days | Time **Fulton** Peachtree Presbyterian Church | Established 2010 3434 Roswell Road NW, Atlanta, GA 30305 Monday & Wednesday | 7:00 - 8:30 pm **Fulton** Holy Innocents' Episcopal Church | Established 2001 805 Mount Vernon Highway, Atlanta, GA 30327 Tuesdays & Thursdays | 7:00 - 8:30 pm Saturdays | 9:00 - 12:00 pm **Fulton Brookhaven Laundromat** | Established 2014 2987 Buford Highway NE, Atlanta, GA 30329 Mondays & Wednesdays, Tuesdays & Thursdays | 7:00 - 8:30 pm Cobb Marietta 6th Grade Academy | Established 2015 340 Aviation Rd SE, Marietta, GA 30060 Saturdays | 9:00 – 12:00 pm











**IMPROVED** 

by an average of

5%





**IMPROVED** 

by an average of

8%



Reading scores

**IMPROVED** 

by an average of

20%\*



+

Math scores

MPROVED

by an average of

94%\*



Community volunteers shared

14,732 hours

of their time in 2015-2016



10 (2016) 7 (2015)

LAAMISTAD
AFTERSCHOOL
LOCATIONS

\*The reading and math scores are from Peachtree Church, The Cathedral of St. Philip and Westminster Presbyterian, 3 years in operations. Data on newer locations is not yet available.

# **STATS:**

**Name: Samuel Perez Lopez** 

School: North Atlanta High School

Grade: 12th grade

Started LaAmistad: LaAmistad Fall 2011

**LaAmistad Program Location:** 

Afterschool at Peachtree Presbyterian Church

Years with LaAmistad: 12 years

Current Goal: To become a renaissance man

in the arts.

Future Educational Goal: To major in creative writing and possibly minor in public speaking.

Future Professional Goal: To become a poet and an author. I would like to write a book, drop an EP, write and direct a movie, set up a poetry blog/website, write and direct a play.

Favorite Food: I am open-minded to trying all kinds of foods. If I had to choose just one, I would have to say churros. I LOVE CHURROS!

How has LaAmistad impacted my family:

It has exposed us to many opportunities, it has inspired us to explore possibilities and helped us to resume our lives after a devastating fire.

### I am grateful that LaAmistad:

Helped empower our family when times have gotten tough and has always pushed me to the very top of my capabilities.

I am inspired by: Everyday people who work hard in order to just live their lives.

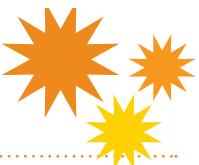
My favorite poets: Suli Breaks, Sarah Kay, Phil Kaye, Shane Koyczan, and of course the great Edgar Allen Poe.



Over the 12 years Sammy, his brother Jose and his mother Casta have been actively engaged with LaAmistad.

He has been an active youth volunteer at Peachtree Presbyterian Church; been recognized by the City of Atlanta as a shining star by Mayor Kasim Reed; was a collaborating artist with the Imagining New Worlds Exhibit at the High Museum of Art; and is working on his first documentary film.





# **STATS:**

**Volunteer Location:** Spent time at several locations in preparation for the fall 2016 opening of Centro Católico, the Mission of Holy Spirit Catholic Church

How did we learn about LaAmistad: Through Holy Spirit Catholic Church

I am inspired by: The smiles of accomplishment I see on the faces of LaAmistad children.

Years volunteering with LaAmistad: First year

**Profession:** Retired Banker

**Favorite Food:** Grilled Sea Bass

One day hopes to visit: Machu Pichu



7

Pat Fischer is more than a volunteer; he is a rainmaker. In the coming year, LaAmistad will launch its 10th Afterschool location at Centro Católico, the Mission of Holy Spirit Catholic Church.

During the months preceding that launch, Pat dedicated countless hours to ensure the ideal location for a productive afterschool experience. As a retired banker, Pat poured his business acumen, leadership and personal sweat equity into establishing our first satellite, dedicated space. He was a tireless catalyst that was often found with a smile on his face and a paint brush in hand. This champion for "making a difference in his own backyard" exudes humility, compassion and an intrinsic commitment to the power of education. Pat has been married for 48 years, has three children and six grandchildren.

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by the smiles of accomplishment I see on the faces of LaAmistad children.

99

SUPPORTIVE PARENT

Raquel Lopez

STATS: Parent Spotlight: Raquel Lopez

Family Members: Husband Agustin Ramirez, Daughter Kimberly Lopez Ramirez (1st grade) Son John Ramirez(2nd grade)

**School: Hawthorne Elementary** 

**Afterschool at Shallowford Presbyterian** 

Years with LaAmistad: 5 years

Years in the United States: 11 years, originally from Guerrero Mexico

My hopes for my children are: That they will pursue their education and model themselves on people that others look up to.

Future Family Goals: I hope that our family one day celebrates that our children have all graduated from college.

I am Inspired by: What my children can become. I work every day knowing that I am giving my children a better life.

**Favorite Food: Chilaquiles** 

"I am grateful that LaAmistad has inspired my children to succeed in their education. Because of LaAmistad my children are excelling in school and have a positive vision of what their future will be."

Raquel began at LaAmistad Afterschool at The Cathedral, then moved to Church of the New Covenant location and is now at Shallowford Presbyterian. She enjoys completing her community service hours, which are required of all parents within the Afterschool program.



**I** am inspired

What my children can become. I work every day knowing that I am giving my children a better life.

99

### Partner Spotlight

### Marietta City Schools, English for Successful Living (ESL) SUPPORTIVE PARTNER



# When you combine passion, purpose, talent and resources, **SUCCESS** is assured.

Last year the Marietta School System contacted LaAmistad in hopes of creating a partnership that would address the considerable need for Adult English classes in the Marietta area. They enthusiastically committed funding and physical facilities while LaAmistad shared best practice curriculum, equipped staff and trained a pool of amazing volunteers.

The collaboration empowered 100 lives, enabled 100 families, inspired countless other students and changed an innumerable number of lives.

### We would like to give a special thanks to all of our partners that make LaAmistad possible!

### **Community Partners**

A Better Chance **ALPFA** Atlanta-Fulton Public Library System Atlanta History Center Atlanta's Connect Home Boy Scouts of America (Atlanta Area Council) Breakthrough Atlanta **Brookhaven Laundromat Buckhead Christian Ministries** City of Atlanta Georgia Association of Latino **Elected Officials** Hands on Atlanta High Museum of Art Hispanic Health Coalition Junior League of Atlanta **MALDEF** Mayor's Office of Immigrant Affairs - City of Atlanta Peachtree Presbyterian Preschool Ser Familia Sin Fronteras **Story Corps** The Gym at Peachtree The Latin American Association World Chamber of Commerce United States Department of Housing and Urban Development Yo Soy M

#### **Corporate Partners**

Carlyles's Catering Chick-fil-A Children's Healthcare of Atlanta Diaz Foods Fast Signs **GA Power** Golfsmith Hennessy Automobile Companies **Insight Eyecare** Lockheed Martin Microsoft Store **Photo Ventures** Pig N Chick PTS Promotional **RoadRunner Sports** The Atlanta Braves

The Atlanta Hawks

The Home Depot T-Mobile **Turner Broadcasting** Univision

#### **Partners in Education**

**Atlanta Classical Academy** Atlanta International School Atlanta Public Schools Benteen Elementary School Briar Vista Elementary School Cary Reynolds Elementary School E. Rivers Elementary School **Emory University** Garden Hills Elementary School Georgia Institute of Technology Georgia Perimeter College Georgia State University High Point Elementary School Holy Innocents' Episcopal School Kennesaw State University Kingsley Charter Elementary School Marist School Marietta 6th Grade Academy North Atlanta High School Pace Academy Sarah Smith Elementary School Sutton Middle School The Galloway School The Lovett School The Westminster Schools Warren T Jackson Elementary School

#### **Faith Based Partners**

Church of the New Covenant Church of the Redeemer Clairmont Presbyterian Church Covenant Presbyterian Church Crossroads Church of Dunwoody Holy Spirit Catholic Church Holy Innocents' Episcopal Church Peachtree Presbyterian Church The Cathedral of St. Philip Westminster Presbyterian Church



#### Gala

In September LaAmistad held its second annual "Celebrating Atlanta's Heroes". The honorees were Bob Jimenez of Cox Communications and Mariela Romero of Univision 34 Atlanta.

Sponsors: Peachtree Presbyterian Church, The Coca-Cola Company, Cox Enterprises, Univision 34 Atlanta, Kuck Immigration Partners, Publix Super Market Charities, Southern Adventist University, MTI Baths Inc, Tito's Handmade Vodka, J.R. Revelry, Nothing Bundt Cakes and Goza Tequila.

#### **LaAmistad Buckhead 5K**

Each year, LaAmistad organizes a 5K through the neighborhoods adjacent to Peachtree Presbyterian Church. This year's run took place on March 19th, hosted 250 runners and introduced "ghost runners" from all parts of the region. Participants came from all Afterschool locations and the Estrellitas program.

Winners: Chris Fellows, Male (21:27:68) and Sarah Bottini, Female (23:23:04)

**Sponsors:** Delta Air Lines, The Coca-Cola Company, Don W. and Gwyneth M Dennard, The Gym at Peachtree Presbyterian, Diaz Foods, BB&T, Univision 34 Atlanta, Road Runner Sports and Integrous Investing.





#### **Golf Tournament:**

On May 13th, LaAmistad hosted the 16th Annual LaAmistad Golf Tournament at Heritage Golf Links. This signature event celebrates the initial launch that financially supported LaAmistad as it began in 2000.

The Bill Maness and Jimmy Mock "Walk with Me" Award: Given for going beyond in the community to walk alongside those in need. The incredibly deserved recipient was Jon Naphin who, for nearly 10 years was an integral leader and contributor to the mission of LaAmistad.

**Sponsors:** Holman and Company, The Gym at Peachtree Presbyterian, Hennessy Automobile Company, Pension Mark, BB&T, InterPrint Communications, Carlyle's Catering, GolfSmith, Kimberly Clark Corporation.



#### **Volunteer Breakfast:**

On April 16, LaAmistad held its first Annual Volunteer Appreciation Breakfast. The purpose of the breakfast was to highlight the time and talent of volunteers from each of our Afterschool locations, English for Successful Living (ESL) locations and key initiatives.

**Sponsors:** Carlye's Catering and Peachtree Presbyterian Church.

#### VOLUNTEERS OF THE YEAR

#### Name

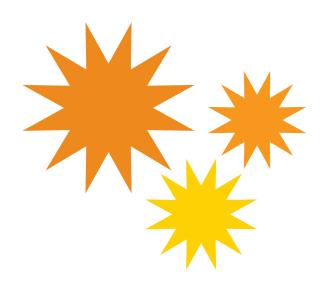
Lynda Roath
Cheryl Eppsteiner
Virginia Bonnie Benedict
Chloe Marshall
Karen Turney
Stephe Koontz
Sarah Horan
Sheila Cohen
Bella Jofre
Judy Sophianopoulos
Tasha Evans
Hakan Sanli
Maria Thacker Goethe

#### **Program**

LaAmistad Afterschool
LaAmistad ESL
LaAmistad ESL
LaAmistad ESL
LaAmistad Young Professionals
LaAmistad Estreliitas

#### Location

Peachtree Presbyterian Church Church of the Redeemer Westminster Presbyterian Church The Cathedral of St. Philip Covenant Presbyterian Church Church of the New Covenant Crossroads Church of Dunwoody Clairmont Presbyterian Church Peachtree Presbyterian Church Holy Innocents Church Marietta City Schools



#### **BOARD OF DIRECTORS**



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Howard Clark
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**Lillian Rodríguez López**Director of Latin Affairs
The Coca-Cola Company



Jon Naphin, Chairman Vice President TalentQuest



Jay Madden
Pastor for Mission
Peachtree Presbyterian Church



Johanna Sullivan Serta Simmons Bedding

#### **STAFF**



Catrina DaCosta McAfee Executive Director



**Betsy Boone** Program Director



Brianna Bacorn
Teen Center Director/
Director of Counseling



Shirley Anne Cruz Assistant Director



Michelle Ocampo Replication Coordinator



Johanne Jean ESL Director



Gabriela
Gonzalez-Lamerson
Development
Director



**Leigh Ann Griswold**Business Manager



Alba Nuñez Parent Educator

<sup>\*</sup> All board members contribute to the organization financially and are involved in strategic planning.

#### **Afterschool Tutoring**

**LaAmistad Afterschool** offers Latino students in grades 1 through 12 reading and math enrichment, mentoring, sports programs, and one-on-one tutoring, all of which support academic, physical, and personal growth.

### **English Classes**

LaAmistad's ESL program, English for Successful Living, , is one of the largest ESL program in the state of Georgia and has served more than 5,000 adult students since inception. ESL classes are held several days per week at Peachtree Presbyterian Church and Holy Innocents' Episcopal Church. Six different levels of classes are offered at each location for four 10-week sessions each year.

### **Parent Partnership**

LaAmistad offers a variety of adult education classes specifically aimed at the needs of Latino families through our Parent Partnership Program. With LaAmistad's partner organization, Ser Familia is able to offer year-round workshops in Spanish which are designed to educate and strengthen Latino families.

#### **Internship Program**

The LaAmistad Internship Program, in collaboration with Georgia Institute of Technology, Georgia State University, Kennesaw State University, Florida State University as well as several other colleges and high schools provides real-world experience for eligible students interested in the fields of education, international affairs, and advocacy. Interns work on a variety of projects, including social work, research and statistical analysis, foundation research and grant writing, fund raising, student tutoring and classroom management, as well as completing daily tasks that are a part of the LaAmistad work environment.

#### **Advocacy**

LaAmistad hosts an extensive resource center that provides students and families with information on a range of subjects including health insurance, scholarships, domestic violence, and financial services. Staff members also serve as advocates for students in Atlanta Public Schools and serve as advisors to help raise awareness about the needs and circumstances of Latino children.

#### **Summer Academy**

Last year marked the 5th annual Anímate Summer Academy held at the Westminster Schools in Atlanta. It was led by Georgia-certified elementary school teachers and offered enrichment activities ranging from fine arts to swimming. The combination of academic support and meaningful, significant summer experiences offered much needed support to combat summertime academic regression.

#### **Preschool**

LaAmistad facilitates preschool enrollment for eligible Latino students at Peachtree Presbyterian Preschool. Since its inception, LaAmistad has sent more than 100 children to preschool, encouraging a wonder and enthusiasm for learning while establishing a strong foundation for the rest of their educational experience.



# STATEMENTS OF FINANCIAL POSITION

	June 30, 2015	June 30, 2016
Assets		
Cash and cash equivalents	\$348,472	\$534,216
Grants receivable, net	290,081	340,000
Prepaid expenses	5,951	4,185
Equipment, net	10,347	6,937
Total assets	\$654,851	\$885,338
Liabilities and Net Assets		• • • • • • • • • • • • • • • • • • • •
Liabilities:		
Accounts payable and accrued liabilitie	s \$17,729	\$30,243
Deffered revenue		28,000
Total liabilities	\$17,729	\$58,243
Net assets:		
Unrestricted net assets	\$130,463	\$224,705
Temporarily restricted net assets	506,659	602,390
Total net assets	\$637,122	\$827,095

\$654,851

\$885,338

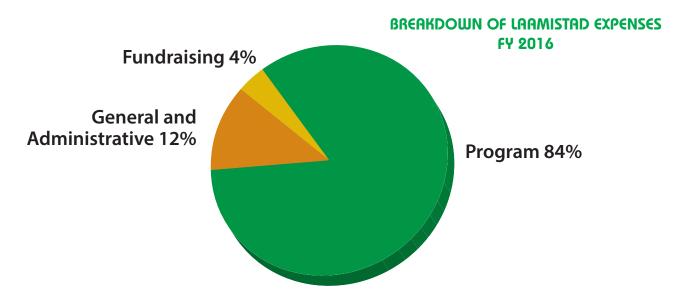
Total liabilities and net assets

# INCOME STATEMENTS<sup>1</sup>

income sinicinents	FYE June 30	
	2015	2016
Revenue, Gains and Support		
Donations (including in-kind)	\$ 632,196	\$ 643,287
Grants and Awards	593,965	652,500
Special Event Revenue (net of expenses)	60,691	43,273
Program Fees and Other Revenue	26,020	48,479
Total Revenue	\$1,312,872	\$1,387,539

# **Expenses**

Net Surplus	\$385,468	\$ 189,973
Total Expenses	927,404	1,197,566
Fundraising	40,261	51, 137
General and Administrative	87,028	140,643
Program	\$800,115	\$1,005,786



<sup>(1)</sup> The Income Statement above reconciles to the Statement of Activities and Statement of Functional Activities included in the 2016 audited financial statements, which is available upon request.

## We would like to give a Special thanks to all of our donors that make LaAmistad possible!

#### \$5000+

Mr. Don Dennard Mr. Elliott Hutchinson Mr. Noel Khalil Mrs. Maxine Lane

#### \$2,500 - \$4,999

Mr. & Mrs. Douglas Gooding Mr. & Mrs. James Vanke Mr. & Mrs. John Cullerton Mr. & Mrs. Jonathan Naphin Mr. David Stockert

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#### \$500-\$999

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Ms. Arlene Traore

Ms. Tulu Kaifee

Up to \$499 Dr. & Mrs. Lee Friedman Mr. & Mrs. A Poston Mr. & Mrs. Bill Vanke Mr. & Mrs. Eliot Arnovitz Mr. & Mrs. James Confer Mr. & Mrs. John Gornall Mr. & Mrs. John Mosteller Mr. & Mrs. John Neal Mr. & Mrs. John Sullivan Mr. & Mrs. John Throckmorton Mr. & Mrs. Joshua Cochran Mr. & Mrs. Lee Morris Mr. & Mrs. Lewis Kropp Mr. & Mrs. Mark Davis Mr. & Mrs. Mark Hammad Mr. & Mrs. Michael Joiner Mr. & Mrs. Michael Schmal Mr. & Mrs. Philip Cannizzaro Mr. & Mrs. Richard Gerakitis Mr. & Mrs. Robert Gartley Mr. & Mrs. Robert Slater Mr. & Mrs. Ronald Zazworsky Mr. & Mrs. Sean Barry Mr. & Mrs. Steve Callaghan Mr. & Mrs. Timothy McAfee Mr. A Emmett Barnes, IV Mr. Ada Colon Mr. Adam Harris Mr. Alan Holman Mr. Allen Barnes Mr. Allen Kolb Mr. Anthony Roehl Mr. Armand Devoir Mr. Armando Ruiz Mr. Arthur Harris Mr. Arturo Gonzalez Mr. Brad Gerdeman Mr. Bradley Swinsburg Mr. Brandon Heck Mr. Brandon Sarvis

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#### Schools

Atlanta International School **Board of Education Marietta** City School Georgia Institute of Technology Southern Adventist University

#### **Corporations**

**Advanced Premises Systems** Delta Air Lines, Inc. Edson Realty Partners, LLC **Holman and Company** Kuck Immigration Partners, LLC Layer 3 Communications Mock & Associates **Publix Super Markets** Charities **RBC Royal Bank Telamon Corporation** The Coca-Cola Company

#### Churches

Church of the New Covenant **Covenant Presbyterian** Church Crossroads Church of Dunwoody Holy Innocents' Episcopal Church Holy Spirit Catholic Church Peachtree Presbyterian Church The Cathedral of St. Philip Westminster Presbyterian

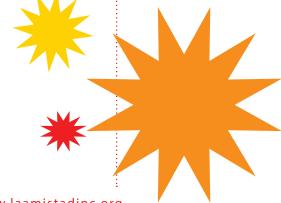
#### Government

Church

Board of Comm of Fulton County

#### Groups Atlanta Area Council

Celebration Sunday School Class Discovery Sunday School Class Faithmates Sunday School Class Gene and Martha Wilson Class Gene and Martha Wilson Class Heritage Sunday School Presbyterian Women Sarah R. Smith Elementary Seekers Sunday School Class



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